



Pathways

April 18, 2007

This is the third in a four part series about the leader as coach.

Great leaders focus on strengths and manage around weaknesses. This is supported by current research and bestselling management books such as "First Break All the Rules," and "Now, Discover Your Strengths" from The Gallup Organization.

The leader as coach sees the talents and positive qualities in others and is skilled in bringing these strengths to the forefront. This ability to see the best in others comes naturally to some, but it can also be learned. It begins with putting your attention on what you like about people and what they do well.

[Read my new blog for more about a strengths-based approach.](#)

For the next week make it a daily habit to find something you like about someone in your family or on your team. Share your feedback at least once. I'm always curious about what you are learning.

All my best,

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